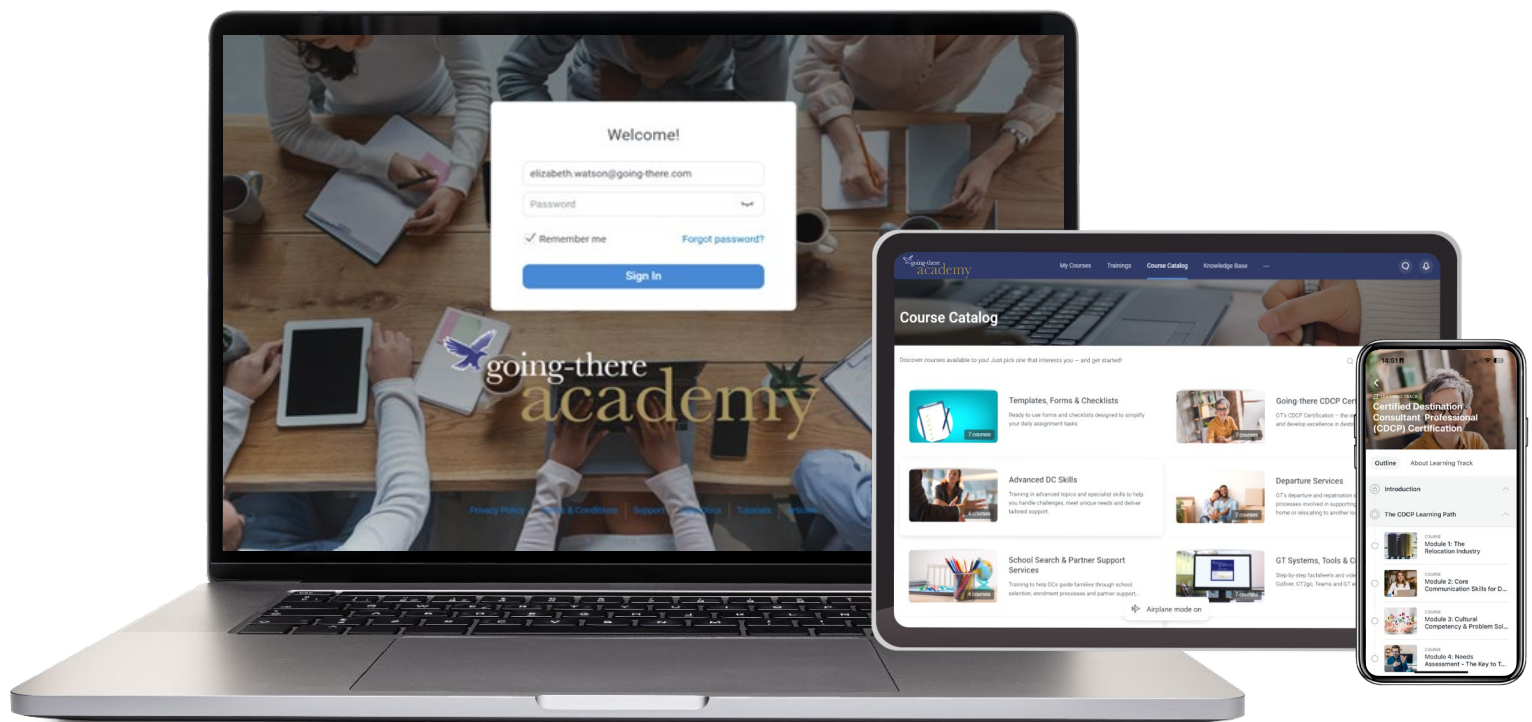


Professional Excellence, Delivered Globally



Delivering seamless Destination Service support requires more than local knowledge.

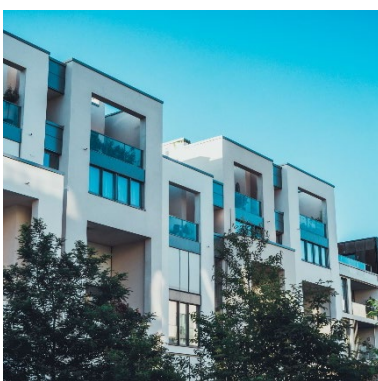
It takes consultants who combine expertise, sound judgement and a proactive approach to guide assignees confidently through every stage of their move.

That's why we created GT Academy – *Going-there's* dedicated training programme encompassing CDCP certification, 30+ specialised modules and a comprehensive library of online resources, all designed to ensure our consultants deliver exceptional results that set a consistent global standard.

30+
SPECIALIST
MODULES

30+
TRAINING
HOURS

150+
GLOBAL
LOCATIONS



GT Academy represents Going-there's commitment to the continued professional development of every individual in our global team. It enables us to innovate and set the benchmark for training standards across the relocation industry.

Designed around the real demands of relocation, it blends online learning, interactive assessments and one-to-one mentoring to create an integrated training approach.

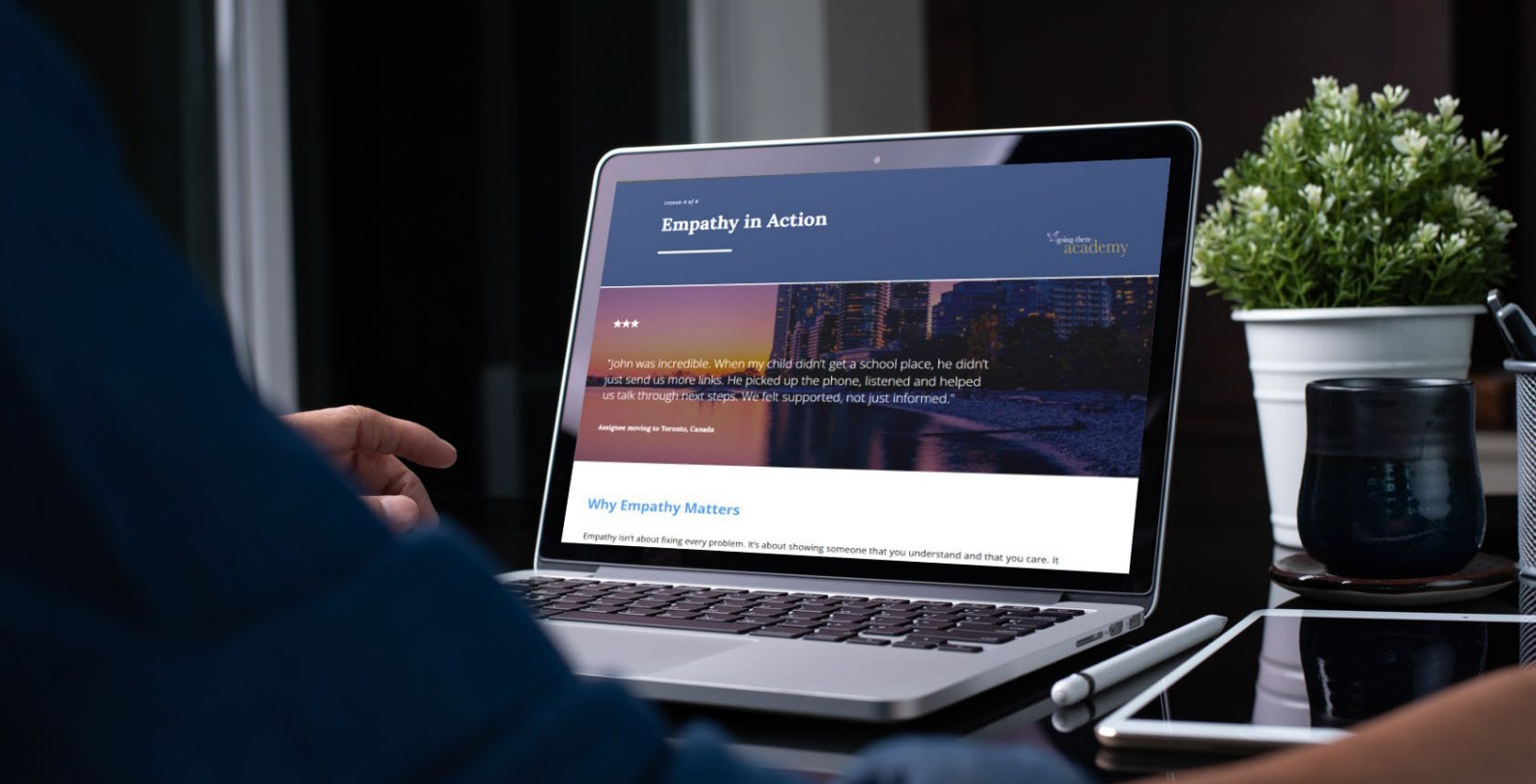
- **30+ hours of structured training**, from induction to job shadowing and real-world challenges
- **30+ specialised courses** covering every stage of relocation
- **60+ city-specific assessments** for local market expertise
- **A comprehensive resource library** of guides, checklists and templates
- **Scenarios, case studies and role-play** for hands-on skill building
- **One-to-one mentorship** and guided observation from seasoned consultants

All culminating in the CDCP certification – The industry's first and only professional qualification designed specifically for Destination Consultants.

Industry-First Certification

The Certified Destination Consultant Professional (CDCP) is GT Academy's flagship certification programme. This comprehensive six-module curriculum equips our consultants with the knowledge, practical skills and insight needed to navigate complex relocation challenges while delivering consistent, high-quality experiences.

With its focus on communication, cultural awareness, service ethics and real-time problem solving, the programme reinforces what we expect from every member of our team: clear, compassionate and capable guidance at every stage of the relocation journey.



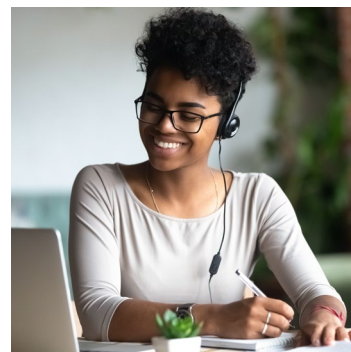
Continuous Growth. Client Impact.

Consultant training doesn't stop with certification. GT Academy ensures professional development is continuous with:

- **Annual CDCP renewal** through advanced modules and refresher courses
- **Regular workshops** focusing on emerging industry trends and evolving assignee needs
- **Peer learning networks** to share best practices across our global teams

This comprehensive training approach delivers measurable benefits for mobility programs and relocating employees:

- **Risk Reduction** – Fewer delays, errors and miscommunications
- **Enhanced Experience** – Employees feel supported and valued throughout their journey
- **Operational Excellence** – Issues resolved quickly, reducing administrative burden
- **Global Consistency** – Standardised service expectations applied across all locations



Ready to elevate your mobility program with GT Academy-certified professionals? Let's discuss how we can transform your employee experience.

Tyler Burns

Senior Vice President, Global Market Development

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